

Crisis Management Worksheet for Immigration Enforcement

In an active crisis, follow the steps below.

- ☐ Notify Owner/Community Leader **NAME:** _____ **PHONE:** _____
- ☐ Notify the Sacramento Rapid Response Hotline, call or text: **(916) 382-0256**

If immigration enforcement is active at your site, follow these steps:

1. Try to prevent entrance to any private spaces

- ❖ **Verbally refuse** to grant them entry to any private space - say **“I refuse to grant you entry to any private spaces and to any searches without a signed *judicial* warrant”**
 - If law enforcement presents a warrant, send a picture of the warrant to the hotline

2. If they enter the space

- ❖ **Record** if you can:
 - Don't livestream or post, take video or pictures to send to the hotline or attorney
 - Focus recording on the law enforcement agents, not on targeted people
- ❖ **Announce** in the space that:
 - “Immigration enforcement has entered the space.”
 - **“Everyone, regardless of immigration status, has these rights:**
 - **Everyone has the right to remain silent.** You can lawfully refuse to speak with an immigration or law enforcement officer and not answer any questions - especially about your birthplace, immigration status, or how you entered the U.S.
 - **Everyone has the right to speak to an attorney and to not sign anything before doing so.**
 - **Everyone has the right to refuse a search** of their person or belongings without a signed judicial warrant.
 - **Everyone has the right to make a phone call if taken into custody,** the Sacramento Rapid Response Hotline is (916) 382-0256.
 - **Everyone has the right to record immigration and law enforcement in public,** as long as they don't interfere with an arrest.”
 - Everyone can use their rights together
 - Do not single anyone out, stay together
 - Invite others to help record

Things to avoid:

- **Stay firm but do not escalate, try to avoid any physical encounter**
- **Verbally refuse, but don't physically try to interrupt or obstruct**
 - Document their violation of your refusal: Say "I am not obstructing" out loud to make clear that you are not in the way, you have a right to be here and record
- **Do not share any information unless they have a subpoena for employee records**
 - Don't give false records or documents, use your right to remain silent
- **Do not go live, post online, or go public with media without checking in with the hotline or a lawyer.** Leave this decision to anyone impacted and legal teams.

After the encounter:

- Take care of the people around you, check in on how folks are doing with a debrief
- Ask if anyone has recordings they can share, document information below
- Make sure to call the hotline in the first 2-3 hours, these are the most critical hours

Information to collect if you can

From law enforcement agents:

Name: _____ Badge #: _____	Name: _____ Badge #: _____	Name: _____ Badge #: _____
License plate: _____	License plate: _____	License plate: _____

From anyone detained, arrested, impacted:

Name: _____ DOB: _____ Family / contact / phone #: _____ Country of origin: _____ A # _____	Name: _____ DOB: _____ Family / contact / phone #: _____ Country of origin: _____ A # _____
Name: _____ DOB: _____ Family / contact / phone #: _____	Name: _____ DOB: _____ Family / contact / phone #: _____

From witnesses: Do they have recordings or media of the encounter? ☒

Name: _____ ☐ Phone #: _____	Name: _____ ☐ Phone #: _____	Name: _____ ☐ Phone #: _____
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Learn more and review the training at: *[insert campaign landing page website]*

This resource was developed by the Asian American Liberation Network based on consultation with community organizers and trusted immigration attorneys. It is for informational purposes only, and does not constitute legal advice.

Rights that everyone has:

The U.S. Constitution protects these fundamental rights for *everyone* - documented or undocumented.

- ❖ **Everyone has the right to remain silent.** You can lawfully refuse to speak with an immigration or law enforcement officer and not answer any questions - especially about your birthplace, immigration status, or how you entered the U.S.
- ❖ **Everyone has the right to speak to an attorney and to not sign anything before doing so.** Remember to not show any foreign or false documents.
- ❖ **Everyone has the right to refuse a search** of their person or belongings without a signed judicial warrant.
- ❖ **Everyone has the right to make a phone call if taken into custody**, the Sacramento Rapid Response Hotline is (916) 382-0256.
- ❖ **Everyone has the right to record immigration and law enforcement in public**, as long as they don't interfere with an arrest.